

# Code of Conduct

## Members, Participants, Parents, Volunteers

Welcome to the Centennial Recreation Center (CRC), a partnership between the City of Morgan Hill and the YMCA. The City of Morgan Hill and the YMCA are inclusive organizations that strive to create an environment where all people feel welcome, comfortable, and secure. Therefore, we have adopted the following code of conduct that applies to everyone in our facilities and participating in CRC programs.

Individuals are expected to:

- Uphold the core values of caring, respect, responsibility, and honesty.
- Follow facility usage and safety rules.
- Maintain a family-friendly atmosphere free of derogatory or unwelcome comments, conduct or actions.
- Maintain an atmosphere free of negative behavior focused on another's gender, race, ethnicity, age, religion, disability, sexual orientation, or any other legally protected status.
- Be respectful and cooperate with CRC staff and fellow participants.

The following are not acceptable in CRC facilities and programs:

- Abusive, harassing, intimidating or obscene language or gestures.
- Threats of harm, physical aggression, or violent acts
- Clothing, signs, symbols, jewelry, tattoos, or anything visible that conveys a message of hate, exclusion, intimidation, threat, or violence.
- Nudity or depictions of nudity
- Weapons of any kind
- Smoking/vaping or any other use of tobacco products
- Damaging or defacing CRC property
- Possession, sale, use, or being under the influence of alcohol or other controlled substances.
- Offensive and unlawful conduct

Protection of children is an essential value of the CRC. Failure to follow this code of conduct may result in disciplinary actions, which may include immediate eviction from the premises, loss of privileges, and suspension or termination of membership. The CRC may contact security, police, or other authorities for assistance or to take appropriate legal action.

We encourage individuals who experience or observe inappropriate conduct to promptly report their concerns to the CRC team. We will make every effort to ensure that reports are investigated and resolved promptly and effectively.

### **Cell Phone and Photo Etiquette**

To protect our members, please do not use video recorders, cameras, and other visual recording devices in locker rooms or other restroom facilities. Members are welcome to take videos or photos of their own children in classes and programs. Please be courteous and check with other parents before including their children in photos or videos.

To be respectful of other members, please do not use cell phones in locker rooms, restrooms, and all workout areas. In workout areas, you may keep your phone on vibrate and leave the room if you choose to take a call.

If you have any questions or concerns, please contact our Recreation Manager.