

		Strategic Priorities 2022-2023						COVID Workplan Item			
#	Activity Goals	Fiscal Sustainability	Affordable Housing & Homelessness	Community Engagement & Messaging	Economic Development	Transportation	COVID	Status	% Complete for In Process Activities	Estimated Completion By	
City Manager											
1	Closely monitor the economic recovery and financial impacts associated with the ongoing COVID-19 pandemic and update the City Council and the Community monthly	X		X	X		X	Ongoing			
2	Ensure Departments maintain focus on cost containment and continue to actively pursue County, State, and Federal funding	X						Ongoing			
3	Advocate with regional partners for the clearly identified traffic and transportation issues, including the High-Speed Rail, Hale Avenue extension, expansion of Highway 101, electrification of commuter rail, and funding for priority projects in South Santa Clara County	X				X		Ongoing			
4	Represent the City's interests by regularly meeting with County of Santa Clara, MHUSD, Santa Clara Valley Transportation Agency (VTA), Chamber of Commerce, Emergency Operational Area Council, Gilroy, and South County Regional Wastewater Authority (SCRWA), and Cal Cities	X	X		X	X		Ongoing			
5	Work with the City departments to implement a work plan for Diversity, Equity, and Inclusion		X	X	X	X		Ongoing			
Communications and Engagement											
6	Continue outreach and bilingual communication		X	X				Ongoing			
7	Implement the Communications, Outreach, and Engagement Plan		X	X				Ongoing			
8	Implement Morgan Hill Together through listening tours throughout the community with the City Manager and Leadership team; a series of surveys, an annual community event focusing on bringing community together and celebrating diversity; and a community education campaign around City, County, and regional services			X				Commencing Soon		Spring 2023	
9	Perform Website refresh			X				Commencing Soon		Summer 2023	
10	Develop and implement a customer service training program for teammates			X				Commencing Soon		Summer 2023	
City Attorney											
11	Communicate with Council and the community regarding changes to the Housing Accountability Act and advocate for measures to mitigate potential impacts		X	X				Ongoing			
Human Resources											
12	Negotiate fiscally responsible labor agreements with the City's three bargaining groups, for contracts expiring in December 2023	X						Commencing Soon		December 2023	
Council Services and Records Management											
13	Implement hybrid City Council and Planning Commission meetings			X			X	In Process	75%	Summer 2022	
Finance/Budget/Utility Billing											
14	Explore new or expand existing tax revenue sources to address City's unfunded needs and economic impacts due to COVID-19	X			X			Ongoing			
15	Implement new Enterprise Resource Planning System to replace the outdated system			X				In Process	Kick off completed.	December 2024	
16	Review and adjust certain impact fees to ensure the long-term sustainability of the City's critical infrastructures	X						Ongoing			
Public Services											
17	Support ongoing coordination with Visit Morgan Hill, MHOSC, the operator of the Outdoor Sports Center, and the team at the Aquatics Center to host regional sports events, while minimizing impact to the community	X		X	X			Ongoing			

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18	Create and manage a volunteer program for the Magical Bridge Playground in Community Park			X				Ongoing			
19	Explore alternative options for management of the City's open space	X						In Process	<div style="width: 75%;"></div> 75%	Winter 2023	
20	Continue to monitor and adjust water restrictions to meet local and state water conservation efforts			X				Ongoing			
21	Implement Climate Action Plan			X				Ongoing			
22	Establish new solid waste management franchise agreement for Gilroy and Morgan Hill	X						In Process	<div style="width: 75%;"></div> 75%	Summer 2022	
23	Continue to implement the new and significant organic waste management regulations adopted by the State under SB 1383			X				Ongoing			
24	Continue participation with Valley Water and the City of Gilroy in working towards recycled water opportunities for the City of Morgan Hill			X				Ongoing			
25	Develop the City's first Transportation Master Plan in coordination with the update to the City's General Plan Transportation Element						X	Commencing Soon		Fall 2023	
26	Complete the Hale Avenue Extension Project						X	In Process	<div style="width: 50%;"></div> 50%	Summer 2023	
27	Initiate on-demand last mile transit service for the Morgan Hill Community						X	In Process	<div style="width: 75%;"></div> 75%	Fall 2022	
28	Collaborate with City of Gilroy and elected officials on advocacy for the South County Transportation Corridor; VTA, Caltrain, Highway 101 expansion, and electrification of commuter rail						X	Ongoing			
29	Update Street and Sidewalk Development Code	X						Commencing Soon		Spring 2023	
Fire											
30	Plan for the addition of a third fire station	X		X	X			In Progress	<div style="width: 25%;"></div> 25%	Fall 2024	
31	Negotiate Cooperative Agreement for Fire Protection with CAL FIRE	X						Commencing Soon		Spring 2023	
Police and Information Technology											
32	Strengthen partnerships with County and faith-based organizations to apply best practices for the unhoused population		X					Ongoing			
33	Address quality of life issues in partnership with the City's Housing Department		X					Ongoing			
34	Present at least two Parent Project classes per year in English and Spanish in partnership with the Office of the District Attorney and/or Morgan Hill Unified School District			X				Ongoing			
35	Host Community Police Academy in Spanish			X				Commencing Soon			
36	Enhance Listos Program including recruitment of Listos Program Instructor, organize and deliver Spanish language community training			X				Ongoing			
37	Create criteria, train, and implement CERT Neighborhood Teams			X				In Process	<div style="width: 25%;"></div> 25%	Spring 2023	
38	Continue to use social media to inform and educate the community of police activity and public safety announcements			X				Ongoing			
39	Re-implement the following Community Programs that were suspended because of COVID-19: Community Police Academy, Police Explorer Program, Parent Project, Crime Prevention meetings, Volunteers in Policing, and Cadet Program					X		In Process	<div style="width: 25%;"></div> 25%	Summer 2023	

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40	Implement IT processes that enhance productivity and increase efficiencies such as helpdesk system, disaster recovery plan, remote assistance tools, and mobile device management system	X						Ongoing			
41	Implement a highly available and manageable network architecture to achieve sustainability, reduced complexity, regulatory compliance, security, and resiliency	X						In Process		Phase 1 = June 2023	
42	Complete management and installation of WAVE broadband connectivity to all City buildings	X		X				In Process	<div style="width: 50%; background-color: #28a745;"></div> 50%	January 2023	
Development Services											
43	Create and implement Citywide Outdoor Dining Manual	X		X	X		X	In Process	<div style="width: 75%; background-color: #28a745;"></div> 75%	Winter 2022	
44	Re-establish a PBID in Downtown	X			X			In Process	<div style="width: 25%; background-color: #28a745;"></div> 25%	Winter 2022	
45	Manage Auto Dealer and Fee Freeze Programs to attract new investment	X			X			Ongoing			
46	Create Hotel Development Incentive strategy and policy	X	X		X			In Process	<div style="width: 75%; background-color: #28a745;"></div> 75%	Fall 2022	
47	Implement Economic Development Outreach Campaign to attract new advanced manufacturing, office, innovation, and medical users	X			X			Ongoing			
48	Create Retail Concentration Strategy	X			X			In Process	<div style="width: 50%; background-color: #28a745;"></div> 50%	Spring 2023	
49	Update Housing Element for 2023-2031 and respond to RHNA Goals		X	X				In Process	<div style="width: 50%; background-color: #28a745;"></div> 50%	Spring 2023	
50	Update Circulation, Infrastructure and Safety Element			X			X	Commencing Soon		Summer 2023	
51	Prepare Environmental Justice Element			X				Commencing Soon		Spring 2023	
52	Prepare LOS-VMT Model and policy guide						X	In Process	<div style="width: 50%; background-color: #28a745;"></div> 50%	Spring 2023	
53	Continue various housing and homelessness initiatives: implementation of the Housing Element, Safe Park Program, In-clement Weather Shelter Program, and Case Management		X					Ongoing			