

CITY OF MORGAN HILL  
MANAGEMENT, PROFESSIONAL, AND CONFIDENTIAL EMPLOYEE GROUP  
SALARY SCHEDULE

Effective: December 26, 2021

\* Currently Unfunded Positions

Job Classification	Bottom of Range	Top of Range Monthly
<b>Group 1-A: Executive Management</b>		
<i>Assistant City Manager for Administrative Services</i> *	\$15,495	\$20,361
Assistant City Manager for Development Services	\$15,495	\$20,361
Chief of Police	\$15,495	\$20,361
Public Services Director	\$15,495	\$20,361
<i>Community Services Director</i> *	\$14,760	\$19,436
Development Services Director	\$14,760	\$19,436
Economic Development Director	\$14,760	\$19,436
<i>Engineering and Utilities Director</i> *	\$14,760	\$19,436
Finance Director	\$14,760	\$19,436
Housing Director	\$14,760	\$19,436
Communications and Engagement Director	\$12,736	\$16,736
Human Resources Director	\$12,736	\$16,736
Information Technology Director	\$12,736	\$16,736
<b>Group 1-B: Middle Management</b>		
Police Captain	\$12,989	\$17,066
Building Official	\$12,736	\$16,736
Deputy Director for Engineering	\$12,736	\$16,736
Deputy Director for Utilities Services	\$12,736	\$16,736
<i>Housing Manager</i> *	\$12,736	\$16,736
<i>Planning Manager</i> *	\$12,736	\$16,736
Program Administrator	\$12,736	\$16,736
Assistant City Attorney	\$11,934	\$15,655
<i>Assistant to the City Manager</i> *	\$11,934	\$15,655
City Clerk	\$11,934	\$15,655
<i>Economic Development Manager</i> *	\$11,259	\$14,769
Environmental Services Administrator	\$11,259	\$14,769
Principal Planner	\$11,259	\$14,769
Senior Civil Engineer	\$11,259	\$14,769
Senior Project Manager	\$11,259	\$14,769
Budget Manager	\$10,411	\$13,693
<i>Building Manager</i> *	\$10,411	\$13,693
<i>Communications and Engagement Manager</i> *	\$10,411	\$13,693
<i>Community Services Manager</i> *	\$10,411	\$13,693
Environmental Services Manager	\$10,411	\$13,693
<i>Information Services Manager</i> *	\$10,411	\$13,693
Maintenance Manager	\$10,411	\$13,693
Police Support Services Manager	\$10,411	\$13,693
Recreation Manager	\$10,411	\$13,693
Supervising Civil Engineer	\$10,411	\$13,693
Utility Systems Manager	\$10,411	\$13,693
<i>Accounting Manager</i> *	\$9,691	\$12,739
<i>Financial and Policy Analyst</i> *	\$9,691	\$12,739
Police Administrative Manager	\$9,691	\$12,739
Public Services Administrative Manager	\$9,691	\$12,739
Senior Planner	\$9,691	\$12,739
Community Services Supervisor	\$8,780	\$11,203
<i>Council Services and Records Manager</i> *	\$8,780	\$11,203
<i>Deputy City Attorney</i> *	\$8,780	\$11,203
Economic Development Coordinator	\$8,780	\$11,203
Emergency Services Coordinator	\$8,780	\$11,203
GIS / Land Use Data Administrator	\$8,780	\$11,203
Maintenance Services Coordinator	\$8,780	\$11,203
Older Adult Services Supervisor	\$8,780	\$11,203
Programmer Analyst	\$8,780	\$11,203
Senior Human Resources Analyst	\$8,780	\$11,203
Risk Management Analyst (.50 FTE)	\$4,185	\$5,491
<b>Group 1-C: Confidential Exempt</b>		
Administrative Analyst	\$8,369	\$10,982
Legal Specialist	\$7,530	\$9,907
<b>Group 1-D: Confidential Non-Exempt</b>		
Accounting Technician	\$6,676	\$8,761
Human Resources Technician	\$6,676	\$8,761
<i>Human Resources Assistant</i> *	\$5,228	\$6,839

\*\*\*Monthly figures are rounded to the nearest \$1.00

CITY OF MORGAN HILL  
MANAGEMENT, PROFESSIONAL, AND CONFIDENTIAL EMPLOYEE GROUP  
SALARY SCHEDULE

CPI below 2% Increase is 2%  
Effective: December 25, 2022

\* Currently Unfunded Positions

Job Classification	Bottom of Range	Top of Range Monthly
<b>Group 1-A: Executive Management</b>		
Assistant City Manager for Administrative Services *	\$15,805	\$20,768
Assistant City Manager for Development Services	\$15,805	\$20,768
Chief of Police	\$15,805	\$20,768
Public Services Director	\$15,805	\$20,768
Community Services Director *	\$15,055	\$19,825
Development Services Director	\$15,055	\$19,825
Economic Development Director	\$15,055	\$19,825
Engineering and Utilities Director *	\$15,055	\$19,825
Finance Director	\$15,055	\$19,825
Housing Director	\$15,055	\$19,825
Communications and Engagement Director	\$12,991	\$17,071
Human Resources Director	\$12,991	\$17,071
Information Technology Director	\$12,991	\$17,071
<b>Group 1-B: Middle Management</b>		
Police Captain	\$13,249	\$17,408
Building Official	\$12,991	\$17,071
Deputy Director for Engineering	\$12,991	\$17,071
Deputy Director for Utilities Services	\$12,991	\$17,071
Housing Manager*	\$12,991	\$17,071
Planning Manager *	\$12,991	\$17,071
Program Administrator	\$12,991	\$17,071
Assistant City Attorney	\$12,173	\$15,968
Assistant to the City Manager *	\$12,173	\$15,968
City Clerk	\$12,173	\$15,968
Economic Development Manager*	\$11,485	\$15,065
Environmental Services Administrator	\$11,485	\$15,065
Principal Planner	\$11,485	\$15,065
Senior Civil Engineer	\$11,485	\$15,065
Senior Project Manager	\$11,485	\$15,065
Budget Manager	\$10,620	\$13,967
Building Manager *	\$10,620	\$13,967
Communications and Engagement Manager *	\$10,620	\$13,967
Community Services Manager *	\$10,620	\$13,967
Environmental Services Manager	\$10,620	\$13,967
Information Services Manager *	\$10,620	\$13,967
Maintenance Manager	\$10,620	\$13,967
Police Support Services Manager	\$10,620	\$13,967
Recreation Manager	\$10,620	\$13,967
Supervising Civil Engineer	\$10,620	\$13,967
Utility Systems Manager	\$10,620	\$13,967
Accounting Manager *	\$9,885	\$12,993
Financial and Policy Analyst *	\$9,885	\$12,993
Police Administrative Manager	\$9,885	\$12,993
Public Services Administrative Manager	\$9,885	\$12,993
Senior Planner	\$9,885	\$12,993
Community Services Supervisor	\$8,956	\$11,427
Council Services and Records Manager *	\$8,956	\$11,427
Deputy City Attorney *	\$8,956	\$11,427
Economic Development Coordinator	\$8,956	\$11,427
Emergency Services Coordinator	\$8,956	\$11,427
GIS / Land Use Data Administrator	\$8,956	\$11,427
Maintenance Services Coordinator	\$8,956	\$11,427
Older Adult Services Supervisor	\$8,956	\$11,427
Programmer Analyst	\$8,956	\$11,427
Senior Human Resources Analyst	\$8,956	\$11,427
Risk Management Analyst (.50 FTE)	\$4,269	\$5,601
<b>Group 1-C: Confidential Exempt</b>		
Administrative Analyst	\$8,536	\$11,201
Legal Specialist	\$7,680	\$10,105
<b>Group 1-D: Confidential Non-Exempt</b>		
Accounting Technician	\$6,810	\$8,936
Human Resources Technician	\$6,810	\$8,936
Human Resources Assistant *	\$5,333	\$6,976

\*\*\*Monthly figures are rounded to the nearest \$1.00

CITY OF MORGAN HILL  
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SALARY SCHEDULE

CPI more than 2% Increase is 2.5%  
Effective: December 25, 2022

\* Currently Unfunded Positions

Job Classification	Bottom of Range	Top of Range Monthly
<b>Group 1-A: Executive Management</b>		
<i>Assistant City Manager for Administrative Services</i> *	\$15,882	\$20,870
Assistant City Manager for Development Services	\$15,882	\$20,870
Chief of Police	\$15,882	\$20,870
Public Services Director	\$15,882	\$20,870
<i>Community Services Director</i> *	\$15,129	\$19,922
Development Services Director	\$15,129	\$19,922
Economic Development Director	\$15,129	\$19,922
<i>Engineering and Utilities Director</i> *	\$15,129	\$19,922
Finance Director	\$15,129	\$19,922
Housing Director	\$15,129	\$19,922
Communications and Engagement Director	\$13,055	\$17,155
Human Resources Director	\$13,055	\$17,155
Information Technology Director	\$13,055	\$17,155
<b>Group 1-B: Middle Management</b>		
Police Captain	\$13,313	\$17,493
Building Official	\$13,055	\$17,155
Deputy Director for Engineering	\$13,055	\$17,155
Deputy Director for Utilities Services	\$13,055	\$17,155
<i>Housing Manager</i> *	\$13,055	\$17,155
<i>Planning Manager</i> *	\$13,055	\$17,155
Program Administrator	\$13,055	\$17,155
Assistant City Attorney	\$12,232	\$16,046
<i>Assistant to the City Manager</i> *	\$12,232	\$16,046
City Clerk	\$12,233	\$16,046
<i>Economic Development Manager</i> *	\$11,541	\$15,138
Environmental Services Administrator	\$11,541	\$15,138
Principal Planner	\$11,541	\$15,138
Senior Civil Engineer	\$11,541	\$15,138
Senior Project Manager	\$11,541	\$15,138
Budget Manager	\$10,672	\$14,036
<i>Building Manager</i> *	\$10,672	\$14,036
<i>Communications and Engagement Manager</i> *	\$10,672	\$14,036
<i>Community Services Manager</i> *	\$10,672	\$14,036
Environmental Services Manager	\$10,672	\$14,036
<i>Information Services Manager</i> *	\$10,672	\$14,036
Maintenance Manager	\$10,672	\$14,036
Police Support Services Manager	\$10,672	\$14,036
Recreation Manager	\$10,672	\$14,036
Supervising Civil Engineer	\$10,672	\$14,036
Utility Systems Manager	\$10,672	\$14,036
<i>Accounting Manager</i> *	\$9,934	\$13,057
<i>Financial and Policy Analyst</i> *	\$9,934	\$13,057
Police Administrative Manager	\$9,934	\$13,057
Public Services Administrative Manager	\$9,934	\$13,057
Senior Planner	\$9,934	\$13,057
Community Services Supervisor	\$8,999	\$11,483
<i>Council Services and Records Manager</i> *	\$8,999	\$11,483
<i>Deputy City Attorney</i> *	\$8,999	\$11,483
Economic Development Coordinator	\$8,999	\$11,483
Emergency Services Coordinator	\$8,999	\$11,483
GIS / Land Use Data Administrator	\$8,999	\$11,483
Maintenance Services Coordinator	\$8,999	\$11,483
Older Adult Services Supervisor	\$8,999	\$11,483
Programmer Analyst	\$8,999	\$11,483
Senior Human Resources Analyst	\$8,999	\$11,483
Risk Management Analyst (.50 FTE)	\$4,290	\$5,629
<b>Group 1-C: Confidential Exempt</b>		
Administrative Analyst	\$8,578	\$11,256
Legal Specialist	\$7,718	\$10,155
<b>Group 1-D: Confidential Non-Exempt</b>		
Accounting Technician	\$6,843	\$8,980
Human Resources Technician	\$6,843	\$8,980
<i>Human Resources Assistant</i> *	\$5,359	\$7,010

\*\*\*Monthly figures are rounded to the nearest \$1.00